TrackPaw

WE ARE HIRING · OCTOBER 2026

Field Application Scientist

On site in Lund, Sweden · About 10 % travel in Europe · Start February or March 2027

Want to be the scientist who brings a new kind of in vivo data into global pharma? We are hiring our first Field Application Scientist. A true peer to study directors and vets, who also loves building something new together with engineers.

About TrackPaw

TrackPaw builds a system that follows every research animal around the clock, without disturbing it. Weight sensors and RFID readers built into the home cage track body weight and respiration for each mouse, even when several share a cage. Think of it as a smartwatch for lab animals. Global pharma companies already run our system in their facilities, and we are preparing to scale.

What the data makes possible

Most study animals are weighed and checked once a day, and everything in between goes unseen. Continuous data for each animal opens up questions that a daily check cannot answer.

- Higher effect size, separating the sick from the healthy
- Earlier humane endpoints, based on each animal's own weight and respiration trend
- Fewer animals per group, since repeated measures on the same animal reduce variation
- Data for each mouse while it stays group housed

Your job is to turn these possibilities into evidence that customers trust and build their studies on.

The role

You become the dedicated owner of our customer science, which today is handled by our CEO and our algorithm team on top of their other work. Together with the CEO and our future account managers, you make our system a commercial success. You do that by making customers successful with their pilots, so they choose to keep and expand the system.

The role is on-site based in Lund with about 10 % travel to customer sites in Europe. Start is February or March 2027.

Your priorities

1 Successful pilots

- Design pilots and studies with customers, from endpoints and group sizes to cage setup, so each pilot answers a question the customer cares about and leads to long-term use

2 Customer science

- Run a recurring science meeting with each key account, reviewing data and agreeing next steps
- Tune thresholds and welfare alerts together with customers and our algorithm team
- Answer scientific questions and objections from study directors, vets and animal welfare bodies

3 Evidence and publications

- Drive our publication pipeline, from method papers to co-publications with customers
- Turn study results into application notes and case studies

4 Bridge to R&D

- Bring what you learn in the vivarium back to our engineers as clear needs and priorities

Who you are

You have worked inside an animal facility and know how in vivo studies really run. You enjoy being the scientist in a room full of engineers, and you are just as at home presenting data to a study director. You like to build processes that nobody has built before.

- PhD or strong MSc in in vivo pharmacology, physiology, neuroscience or similar
- Hands-on experience with rodent studies, in pharma, a CRO or academic research
- You know ARRIVE, the 3Rs and how welfare decisions are made in a facility
- You have written study protocols and at least one scientific paper
- You enjoy travelling, interacting with and helping customers
- Excellent Swedish and English, spoken and written

Nice to have

- Experience from an application scientist or other customer-facing role at an instrument or platform company
- Experience with home cage monitoring or digital biomarkers
- A network in Nordic or European pharma

What we offer

You join a team of 13 in Lund, most of them engineers, as our first customer-facing scientist. You set up how we run pilots and customer science from day one. We offer a competitive compensation package.

Curious? Let's talk. No formal application needed for a first chat. Reply to the person who sent you this, or write to Liza at liza@trackpaw.se.